

SAFEGUARDING & VULNERABILITY AWARENESS POLICY

This policy is approved by Britwell Parish Council and in turn approved by the tenant of the Chicken Ranch bar.

Prime responsibility for the application and enforcement of this Policy shall rest:-

- a) With the Chicken Ranch Bar tenant, acting through the Designated Premises Supervisor (“DPS”) in respect of :-
 - i) the Chicken Ranch Bar;
 - ii) the Community Centre Hall, when the Function Bar is made available;
- b) otherwise with Britwell Parish Council.

Expected Standards

There are 4 licensing objectives of equal importance:

- The prevention of crime and disorder
- Public safety
- The prevention of public nuisance
- The protection of children from harm

Safeguarding sits under the protection of children from harm section and the public safety sections and we have a legal obligation to protect children and vulnerable adults from harm. Safeguarding is a term we use to describe how we protect adults and children from abuse or neglect and is an important shared priority of businesses, local authorities, and the police.

We want to ensure all of our customers and members of the public can enjoy our facilities free from harm, and we are committed to protecting the most vulnerable in society by ensuring that if we are worried about someone's safety our staff are equipped to deal with it.

What to look out for?

Alcohol can often make people more vulnerable particularly those who might be at risk from child sexual exploitation, domestic abuse, or people taking advantage of a physical or mental disability.

These people may be at risk of abuse or neglect due to the actions (or lack of action) of another person. In these cases, licensed businesses must work together to identify people at risk, and put steps in place to help prevent abuse or neglect.

LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
Lowered inhibitions	Dulled senses (impaired perception, judgement, memory & comprehension)	Disorientation	Inability to stand, walk or communicate	Scales of Intoxication
More talkative	Poor co-ordination	Exaggerated emotions (fear, rage grief etc)	Vomiting	Shallow breathing
Mild euphoria	Slow reaction time	Staggering gait	Loss of bladder/ bowel control	Slow pulse
Increased self- confidence	Impaired balance	Slurred speech	Decreased response to stimuli	Low body temperature
Diminished attention, judgement & control	Slightly slurred speech	Increased pain threshold	General inertia/ apathy	Unresponsive
	Drowsiness	Impaired vision	Impaired consciousness	

LEVEL 1

Displays behaviours where it would be ok to serve the customer one further alcoholic drink or offer a low alcohol substitute. However it is important to be mindful further alcohol after that point will lead to excessive intoxication and licensing offences.

LEVEL 2 & 3

Should be considered the danger zone. Here customers display behaviours where they should no longer be served further alcohol and welfare steps must be considered.

LEVEL 4 & 5

Customers should never reach this level through sale of alcohol at the venue. However, the premises must provide safeguarding and welfare irrespective of how the person came to be in that state.

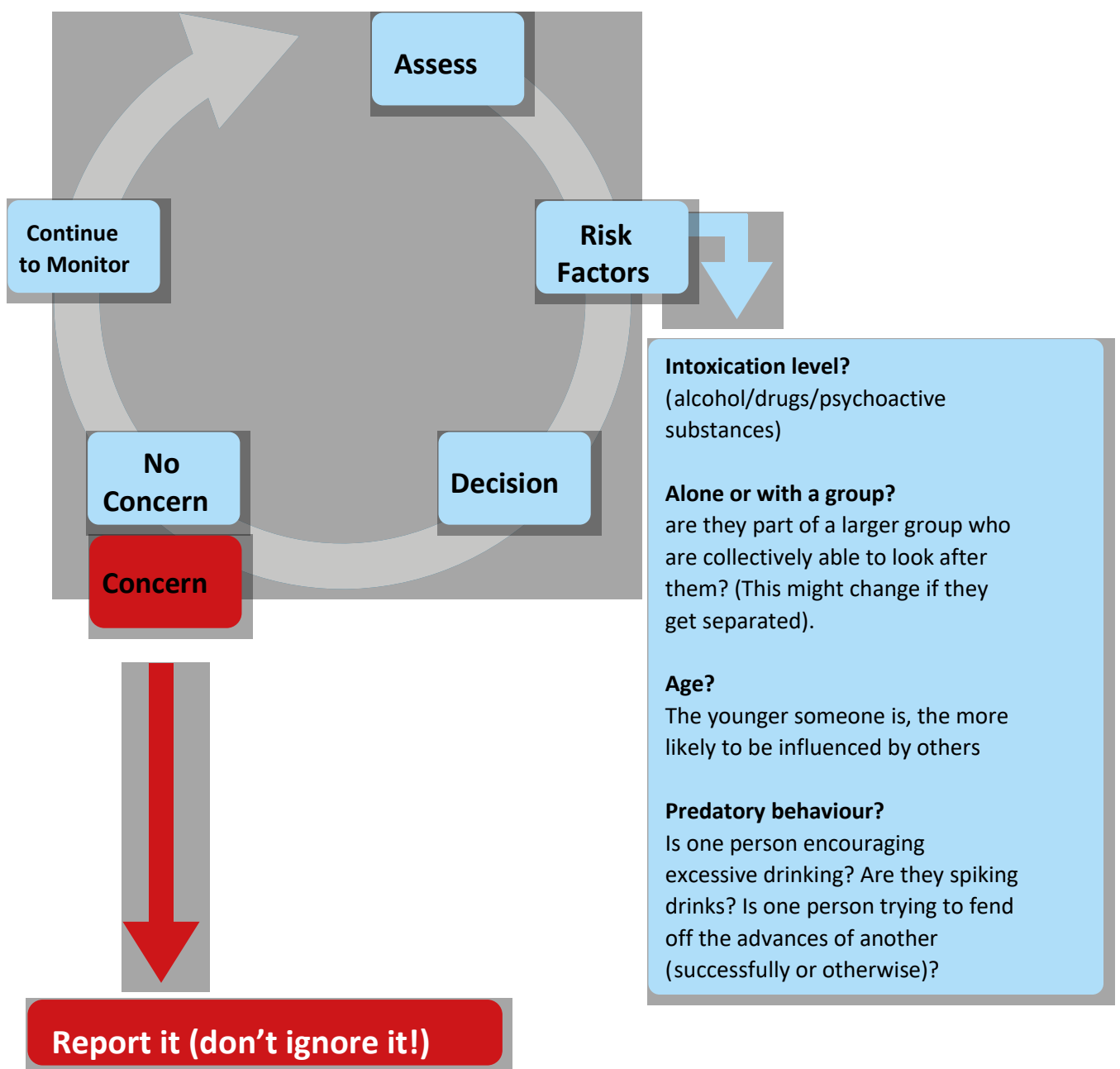
Abuse and neglect take many forms: These are the recognised forms of adult and child abuse

- **Physical Abuse:** Non-accidental harm to the body. It can range from physical injuries such as hitting, pushing, wounding etc. to things such as misuse of medication, inappropriate use of restraint and dehydration/malnourishment.
- **Domestic Violence:** Physical, sexual, psychological or financial violence that takes place within an intimate or family-type relationship and forms a pattern of cohesive and controlling behaviour'. People should be aware that domestic violence is not always physical and also includes forced marriage and so-called 'honour crimes'. Many people think that Domestic Abuse perpetrators are male, however it is estimated that over 25% of Domestic Abuse victims are male. Domestic Abuse also takes place in same-sex relationships, so be open-minded as to who could be a victim.
- **Sexual Abuse:** Includes sexual assault or sexual acts which have not been consented to. Also, encompasses rape and non-contact abuse such as sexual harassment or pornography.
- **Child Sexual Exploitation:** This could be a combination of a number of categories of abuse. It can take place anywhere, but often Licensed Premises may be used as a lure for vulnerable children. They may be plied with alcohol and other intoxicants, then groomed for the sexual gratification of a number of adults. Things to look out for are the same adult coming to the bar with different children, or the same child coming to the bar with different adults. Inappropriate touching or language, the child looking uncomfortable or nervous in the presence of the adult.
- **Psychological/Emotional Abuse:** Mental abuse such as threats, abandonment, intimidation, humiliation, deprivation of physical or emotional contact and cultural needs. Can also include verbal abuse. Psychological abuse can be harder to spot as it is often done in private and has no physical signs.
- **Financial or Material Abuse:** Can encompass internet scams, fraud or theft of property but also alludes to control over financial ownership such as wills, inheritance or property.
- **Discriminatory Abuse:** Unequal treatment of a person due to their race, gender, age, disability, sexual orientation or religion.
- **Organizational Abuse:** The mistreatment, abuse or neglect of a person in a setting where the person lives or a service that they use.
- **Modern Slavery:** Modern slavery is a hidden crime and targets people living in poverty or with a lack of education or unstable social conditions. Modern Slavery encompasses slavery, domestic servitude, human trafficking and forced labour. It is an international crime and can include victims that have been brought over from overseas and vulnerable people within the UK who are forced to work illegally against their will, often in illegal establishments.
- **Neglect and Acts of Omission:** Includes all aspects of neglect such as deprivation of food, shelter, clothing or heating. Abusers can also harm victims by ignoring their medical or

physical needs, which is mostly applicable in a care situation where abuse can occur through failing to provide medication to a person, banning visitors or ignoring/isolating the person.

- **Self-Neglect:** Self-Neglect is a little different to the other types of abuse as this is inflicted from an individual to themselves and focuses on a lack of self-care so much that it affects personal health and safety. Self-Neglect also encompasses self-harm, failing to care for one's personal hygiene, surroundings or health.

The key to dealing with or preventing vulnerability related incidents is for staff to remain vigilant and carry out a continuous assessment cycle as they interact with the public.



Report it to someone who is either better placed to deal with it, or who is able to help you deal with it. In the first instance this is likely to be one of your managers or a member of door staff.

When to step in and what to do

All staff performing a public facing service will receive appropriate basic training to understand vulnerability and how to support vulnerable customers.

Free training materials can be sourced from a number of organisations such as **National Pubwatch 'Supporting Vulnerable Persons' film** or **Thames Valley Police presentation and videos**.

We have a nominated member of staff who will be responsible for dealing with any vulnerable people associated with the venue.

The Designated Premises Supervisor (DPS) is the responsible person for ensuring the continued welfare of vulnerable people; he may delegate such responsibility as appropriate to other duty managers working at the premises.

We have a register documenting the incidents where vulnerable people have been identified and the actions taken by the venue to ensure their safety.

Any incidents where vulnerable people have been identified will be fully reported in the Incident reporting register. This will include the issues that caused the vulnerability in the first place, staff members involved in the care of the vulnerable person, the final result/disposal. Any such reports must be signed off by the DPS

We have a list of local taxi company details to be provided to customers upon request and when required arrange a taxi on behalf of a customer.

Staff members will always call (free of charge) a taxi for any vulnerable person upon request.

Reporting vulnerable adults

- Assess the situation i.e. are the emergency services required? If the person is in immediate danger, or fear for their safety, wellbeing or life then yes call the emergency services either on 999 or the Police on 101, dependent upon the circumstances

- Ensure the safety and wellbeing of the individual this may mean separating them from their abuser.
- Establish what the individual's views and wishes are about the safeguarding issue and procedure – remember any investigations will always be 'victim led' so they cannot be forced into a certain course of action, but should be encouraged to report it to either the Police or other support groups to assist them in breaking the cycle of abuse.
- Maintain any evidence - [for example if they consent record on your phone what they say]
- Follow local procedures for reporting incidents/risks to Slough Borough Council or the Police
 - Telephone: 01753 475111.
 - In an emergency please call 999.
 - email : Safeguardingadults@slough.gov.uk
- Remain calm and try not to show any shock or disbelief
- Remember do not ask leading questions stick to :
 1. What happened?
 2. When did it happen?
 3. Where did it happen?
- Listen carefully and demonstrate understanding by acknowledging regret and concern that this has happened, repeating what has been told to you serves two purposes, it demonstrates to the victim that you are listening and also ensures that accuracy is maintained.
- Inform the person that you are required to share the information, explaining what information will be shared and why
- The information you need to collect is
 - Name
 - Date of Birth
 - Address
 - Contact details
- Make a written record of what the person has told you, using their words, what you have seen and your actions.

Reporting vulnerable children

Take the steps as detailed above however some further steps can be taken:

- **If the child is not in immediate danger**

- Work with the child to establish if a responsible adult can come and pick them up
- Report it to Slough Borough Council's children's social care
 - For all general enquiries, call 01753 477321
 - For concerns/emergencies, call the Referral and Assessment Service on 01753 875362
 - Email on sloughchildren.referrals@sloughchildrenfirst.co.uk
- **In the child is in immediate danger**
 - Report it to your local police on 999
 - If you aren't sure, contact the NSPCC's helpline, which you can reach at 0808 800 5000 or via their website
 - Or Slough Borough Council For concerns/emergencies, call the Referral and Assessment Service on 01753 875362